

**YOUR
Impact Report!**
Thank you
for making the
difference!

What's Inside:

Page 2: Removing Stigma Through Trust

Page 3: Portrait of a Client

Page 4: Care Services in Review

Page 6: TLC4: The First Year

Page 8: Prevention Services in Review

Page 11: The Anti-Violence Project: Esteban

Page 12: Volunteers Make the Difference

Page 13: SAAF Staff

Page 14: Financials in Review

Page 15: SAAF Reaches \$15 Minimum Wage

Page 16: Circles of Humanity 2018

Page 18: Corporate & Foundation Donors 2018

Page 20: Make Your Impact Monthly

The **SAFE** CONNECTION

THE NEWSLETTER OF THE SOUTHERN ARIZONA AIDS FOUNDATION

Impact Report FY 2017-2018

Spring 2019
Volume 6, Issue 1



"When I arrived at SAAF, I found a support group, an outlet where I was able to find myself, a place where I belong, and people that helped me find my voice." – Tina K.



Photo by Scott Griessel, Creative

Removing Stigma Through Trust

By Wendell Hicks, Executive Director

“When I walked into the doors of SAAF, I felt acceptance and warmth, a place where I belong.”

Every time I hear these words, I feel moved and inspired. These words from our clients serve as a vital reminder that the act of creating a safe space where everyone is seen as deserving of dignity and love is essential to building a “stigma-free society.” Because you see that all people, regardless of their HIV status, sexual orientation, or gender identity, are worthy of safety and kindness, members of our community suffering from stigma and shame receive compassionate, comprehensive care and prevention services.

This year our community realized a collective dream of providing a safe space where Southern Arizona’s LGBTQ+ and allied youth can be themselves. In February, we celebrated one year of SAAF’s new Thornhill Lopez Center on 4th (TLC4) where LGBTQ+ and allied youth benefit from empowering programming.

Because of you, more than 460 youth have accessed TLC4 and found acceptance at the only center of its kind in all of Southern Arizona.

This year, hundreds of people braved the rains to walk beside those living with and affected by HIV/AIDS and to honor those we’ve lost in SAAF’s 30th AIDS WALK. It is hard for me to imagine that after 30 years, we are still walking in the fight against HIV/AIDS. When I began my career as a volunteer in the HIV/AIDS field more than 30 years ago, the fear and stigma was everywhere. We’ve come a long way from those early years, moving from helping people die with dignity to increasingly helping people live and thrive. While we have made great strides, we still have work to do in removing the attached fear and stigma. It takes all of us recognizing our common humanity to erase the stigma and calm the fear.

We are honored and humbled to have you walk beside us on the journey towards a healthy and stigma-free future.

We couldn’t do this work without you. As a non-profit and more specifically as an AIDS service organization and an LGBTQ+ serving organization, we must be accountable to our stakeholders: to you, our clients, our donors, our staff and volunteers, our funders, and our community at large. It is only with your trust and the trust of our stakeholders that SAAF can fulfill our vision of a healthy and stigma-free society. This year, SAAF is proud to be the Better Business Bureau’s first accredited charity in Southern Arizona, recognizing SAAF as a trusted community resource. Thank you for putting your trust in us.

We are excited to share with you some of the accomplishments that your trust and your commitment have made in the following pages of this impact report. We are proud, and we hope you are too. Thank you for all that you do for our community.

Very Truly Yours,

Wendell Hicks
Executive Director



To comment on the content of The SAAF Connection, email donations@saaf.org.

To be added or deleted from the mailing list or to make address changes, please contact SAAF at (520) 628-7223 or by email at donations@saaf.org.

Layout and Design: WhiteSpace Design, LLC

©Southern Arizona AIDS Foundation, 2019. All Rights Reserved.

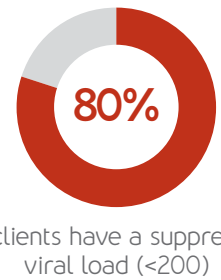
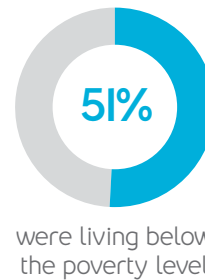
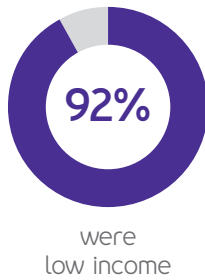
OUR MISSION:

To cultivate a healthy, stigma-free society through transformative action.

SAAF

Portrait of a Client: CARE DEMOGRAPHICS

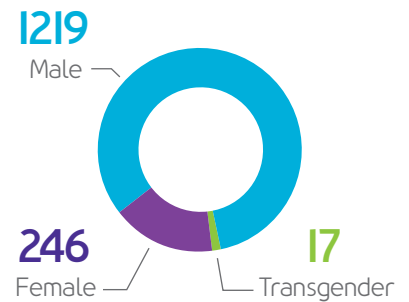
Once again, SAAF provided services to the greatest number of people in its history, **servicing 1482** people living with HIV/AIDS in Southern Arizona and their household members. Of these, **153 were new clients** to SAAF.



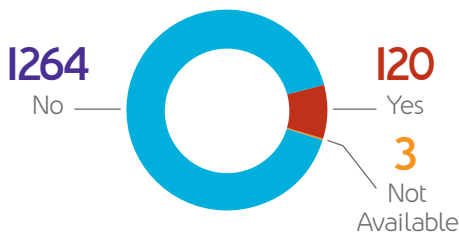
Age Summary:



Gender Summary:



Veteran Status (Pima County)



Risk Factor Summary

(Duplicate Counts Possible)

Men Having Sex with Men (MSM)

881

Heterosexual Contact

372

Intravenous Drug Usage (IDU)

94

MSM & IDU

159

Perinatal Transfer

9

Blood Transfusion

9

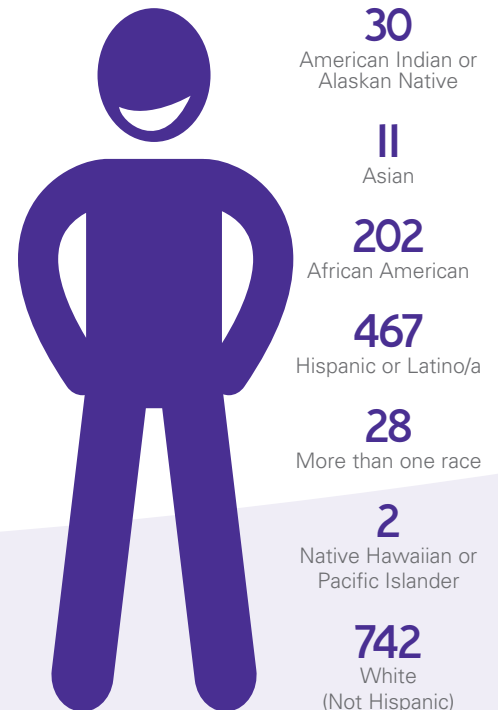
Hemophilia

7

Unreported

5

Race Summary:



Care Services IN REVIEW FY 2017-2018

SAAF's Care Services Department ensured that people living with HIV/AIDS have access to the services they need to maintain optimal health and live as independently and safely as possible. Care Services programs are grouped into three primary areas: Case Management, Support Services, and Housing Services.

Due to the ongoing economic conditions and the stress of living with limited incomes, the demand remained high for basic support services including housing, food, transportation, emergency rent and utility assistance, as well as essential medical services including dental care and medical benefits management.



Volunteers and staff move turkeys to prepare for Holiday Harvest.

CASE MANAGEMENT

- Case Management provided needs assessments, the development of care and action plans, and referrals to necessary services for HIV positive individuals.
- Peer Counseling provided people living with HIV/AIDS with a caring person living with or deeply affected by HIV/AIDS, from whom they can receive support and information.
- Case Management was also provided to chronically homeless persons in a program component serving chronically homeless individuals regardless of their HIV status.

SUPPORT SERVICES

Support Services allow clients to have everything they need in order to become healthy and stay healthy. Case Management works closely with Support Services to make sure that clients are matched with the services that will benefit them the most in order to thrive. These services include, but are not limited to the following:

- **Complimentary Therapies** – Massage, Acupuncture, and Chiropractic Care
- **Dental** – Statewide coverage (excluding Maricopa and Pinal counties) for clients' dental insurance needs
- **Food and Nutrition** – Home-delivered meals with Food For Life, emergency meals, the Food Pantry, Ensure nutritional supplementation distribution, and Harvest Days

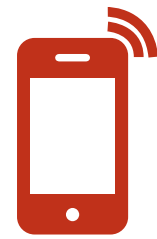
- **Holiday Project** – Our family day for clients to celebrate the holidays and pick out gifts
- **Medical Benefits Management (MBM)** – This service exists because of the Affordable Care Act of 2010, which helps eligible clients in every Arizona county enroll in and pay for health insurance premiums through cost sharing. This program gives clients access to comprehensive medical care and prescription benefits that they would not otherwise be able to obtain.
- **Support Groups**
- **Transportation** – Bus passes
- **Travis Wright Memorial Buyers' Club (tucsonbuyersclub.org)** – Name brand, quality supplements and wellness supplies at a reduced cost



SAAF-owned Housing:
**7 properties with
 83 units**



526 individuals
 served through SAAF housing
 programs in Pima County



340 calls
 accepted by the AVP
 crisis line



Staff fill Harvest bags for monthly distribution to clients.



Volunteer Edward Perez prepares meals for the Food for Life program.

HOUSING SERVICES

SAAF provides a wide variety of housing assistance programs to best fit client needs. In addition to owning 7 properties with 83 units, SAAF also works with community partners to help house individuals who are HIV positive. Housing services can include any of the following:

- **Emergency Shelter**
- **Rapid Rehousing**
- **Permanent Supportive Housing**
- **Tenant-based Rental Assistance**
- **Transitional Housing**

SAAF staff make every effort to ensure that clients remain stably housed once they have entered our housing program through the provision of wraparound

case management and supportive services. Wraparound case management and supportive services enable clients to follow up with medical appointments and behavioral health care, assist them with obtaining income or employment, support them in accessing public benefits, and ensure they are meeting their basic needs.

- **280** households and **526** total individuals served through SAAF housing programs in Pima County
- **30** households and **55** total individuals served through SAAF housing services in Arizona excluding Maricopa, Pinal, and Pima counties

ANTI-VIOLENCE PROJECT (AVP)

AVP works to prevent, respond to, and end all forms of violence against and within the LGBTQ+ communities of Southern Arizona. Through crisis intervention, AVP case managers provide emergency housing, support, and empowerment to victims of violence. These services include safety planning, goal planning, basic needs, housing, advocacy, and support navigating the legal system.

- Our crisis line accepted **340 calls**
- **23 persons** experiencing sexual assault and/or domestic violence were served and we reached full capacity on transitional housing



TLC4 participants pose for a photo during an art opening at Eon After Dark.

TLC4: The First Year

By Rachel McMenamin, Grants Coordinator

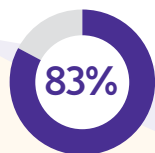
We are grateful to the Tucson Community for recognizing the need to create a safe space for LGBTQ+ and allied youth. With the support of business leaders, community partners, and individuals who value the safety of our community's LGBTQ+ youth, SAAF opened the Thornhill Lopez Center on Fourth (TLC4) in February 2018. LGBTQ+ youth in our community now have a space where they are empowered with tools for health, education, support, and success.

"For me, [TLC4] was my community when I didn't have one. After coming out, I would have struggled so much more with identity if not for SAAF."

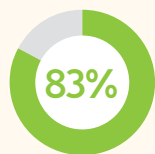
What a success TLC4 has been!

Since its opening, **over 460 youth** have accessed the center and its programming, benefitting from sexual-health education, HIV testing and prevention services, weekly educational workshops, support groups, one-on-one support sessions, fun pro-social activities, and emergency meals and basic necessities as needed.

Youth satisfaction surveys revealed that because of participation at the Center on 4th:



of youth have an increased ability to deal with crisis in their lives.



of youth feel more comfortable seeking help from a trusted adult.



of youth identified greater comfort and/or increased pride in their identity.



Your Story youth participants paint a flag for SAAF's Pride Parade float.



The Eon Youth Lounge at TLC4.



Staff with food donations for youth provided by Prickly Pear Cleaners.

"I haven't come to [TLC4] often, but the few times I have, I always feel welcomed, accepted, and safe. The amount of resources available... are great and amazing."

At TLC4, community LGBTQ+ youth have received:



**Over
430**
bus passes



**Over
890**
hygiene items



**Over
600**
clothing items



**Over
65**
hot meals



**Over
1,600**
nonperishable
food items



Youth Life Project participants receive STI education at TLC4.

The Thornhill Lopez Center on 4th is a safe place for LGBTQ+ and allied youth ages 13-24. Youth can access TLC4 Mon-Fri from 3-7 pm. For questions about current programming, please email tlc4@saaf.org.

Prevention IN REVIEW FY 2017-2018

SAAF's Prevention Department created healthier communities through innovative education, training, and outreach services to reduce the transmission of HIV, Hepatitis, and Sexually Transmitted Infections (STIs) by using safe and supportive, evidence-based interventions.

SAAF provided effective behavioral interventions, public-health strategies and health education, and risk-reduction activities that included outreach, individual-level interventions, group-level interventions, community-level interventions, health education/public information, and social media strategies.

Communities at-risk served through prevention programing:

- Gay/bisexual men
- Individuals who inject drugs or have a history of injection drug use
- Individuals currently in drug treatment
- Individuals who have a history of incarceration
- Youth (ages 13-24), including young people of color and LGBTQ+ youth
- Ethnic populations at higher risk, specifically people of color



Safe-sex practices education provided in the testing room.

HIV TESTING

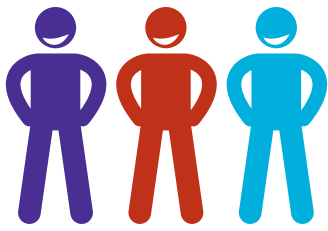
SAAF provides confidential testing services Monday through Friday utilizing fourth-generation HIV rapid tests with results available in 20 minutes. Staff provide HIV counseling, testing, and referral services as needed. Rural testing in Pinal and Cochise counties is also provided through our testing services, along with testing at various community outreach events throughout the year.

- Approximately **1668** people received HIV rapid-testing services

COMMUNITY EDUCATION

Our staff have been providing community education through workshops, scheduling outreach events, and providing mobile HIV-testing services for more than 20 years. HIV outreach education is scheduled by way of the agency website and is accessible to community members of all backgrounds and capacities, including service providers, teachers, parents, community partners, and youth. Workshops discuss risk-reduction strategies, preventative tools, and testing.

Over 7,000 individuals received education on HIV, viral Hepatitis, substance use, LGBTQ+ issues, and harm reduction through 300 community education events



487 clients

engaged in PrEP readiness and assessment with a SAAF PrEP Navigator



Approximately
1668 people

received HIV rapid-testing services



Ricky Harrison tabling at a community outreach event.



Staff practice skills necessary to provide HIV rapid testing and venipuncture confirmatory testing.

ADULT PROGRAMS

PrEP Navigation Services

SAAF's PrEP/PEP Navigation Services pilot program launched as a full program on June 1, 2018 in order to better serve the prevention needs of the community. PrEP is a daily pill that can be taken to prevent HIV. PrEP Navigation Services help to identify, educate, and evaluate the readiness of an individual to begin a PrEP regimen. In addition, staff provide support services to help individuals find a provider and find the best solution to pay for their medication.

- **487** clients engaged in PrEP readiness and assessment with a SAAF PrEP Navigator

One Life (Concluded Sept 2018)

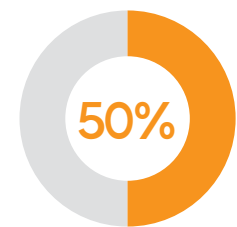
Through One Life, SAAF provided HIV and Hepatitis B & C rapid and confirmatory testing, risk-reduction counseling, and linkages to care and treatment. Any person receiving a preliminary positive result on an HIV rapid test was immediately referred to SAAF's linkage liaison for intake and linkage to medical care. This project included the use of an intervention called SHIELD for adults who currently use or formerly used substances and are at high risk for HIV and other infections. SHIELD supported participants to be peer educators who share HIV prevention with people in their social networks.

- Approximately **426 Hepatitis C rapid tests** were conducted
- 50% of clients testing positive for Hepatitis C were linked to treatment

Syringe Access Program

The purpose of SAAF's Syringe Access Program (SAP) is to promote safe behaviors that reduce HIV and viral Hepatitis transmission among people and their partners who inject drugs. SAAF accomplishes this by increasing access to sterile syringes and other harm-reduction supplies, providing HIV and Hepatitis C counseling, linking participants to medical care, and offering comprehensive health education and prevention services on Monday and Wednesday afternoons.

- **736** unique visits monthly
- Estimated total syringes collected last year: **557,205**
- Estimated total syringes distributed last year: **637,653**



of clients

testing positive for Hepatitis C were linked to treatment

Fresh Arizona

SAAF and Pima Prevention Partnership work together to provide culturally competent provider trainings and technology assistance in order to address the tobacco use health disparities of LGBTQ+ communities.

- 14 trainings reached **375 providers**

YOUTH PROGRAMS

Youth Empowerment and LGBTQ+ Leadership (YELL)

YELL's goal is to inform LGBTQ+ youth and their allies about substance use, through fact-based campaigns created by their own community and to support trusted adults to communicate with young people and set limits in their homes.

- There were significant gains in adult knowledge from prescription drug and alcohol training concerning the location of permanent prescription drop boxes (96.0%) and awareness of "take back" events (71.2%).

HIV Youth Peer Education (HYPE)

HYPE works to cultivate skills needed for young people to negotiate boundaries around sexual health with their partners and to encourage those youth to share HIV and STI education with their peers.

- **237 youth** received inclusive sexual health education in local schools

Arizona Life Links for Youth (ALLY)

Arizona's Life Links for Youth focuses on reducing the rate of attempted and completed suicides among Arizona's LGBTQ+ youth. This program utilizes both Sources of Strength curriculum for youth and Question, Persuade, & Refer training for the community.

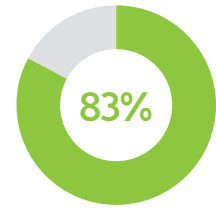
- **96% of youth and adults** surveyed who completed Question, Persuade, Refer (QPR) training indicated an increase or a maintenance in ability to recognize warning signs for suicide.

Eon Youth Lounge

Eon is a youth-driven program, housed in the Thornhill Lopez Center on 4th, which provides a safe drop-in space for LGBTQ+ youth aged 13-24.

This space provides social opportunities, sex-positive health education, life skills, showers and housing assistance, a place to be themselves, and so much more.

- Over **460 unduplicated youth** have accessed the center since its opening
- **83% of youth** feel more comfortable seeking help from a trusted adult



of youth

feel more comfortable seeking help from a trusted adult.

Youth Life Project (YLP)

YLP is a multi-faceted sexual-violence prevention program for youth ages 13-24 offering life-skills education addressing dating and sexual violence, capacity building trainings for service providers, and community mobilization of local resources and service organizations to address systemic sexual-violence prevention.

- **450 youth** educated about sexual consent across 29 cohorts
- **10 schools** directly partner with YLP in Pima County

Your Story

Your Story is a collaboration between SAAF and Amistades Inc., who work with community partners, to build personal testimony and empowerment among Latino, Native American, and LGBTQ+ youth that helps prevent and reduce substance use, and in turn reduce HIV and Hepatitis transmission.

- **4531** individuals were reached through 40 community outreach events
- **70%** of youth participants identify as Hispanic, Latino/a, or of Spanish origin and **15.5%** identify as a sexual minority

Aztec (Concluded Sept 2018)

A collaboration with Pima Community College, the program aimed to reduce substance abuse and HIV by providing education, group-level interventions, HIV and HCV testing, and support services to students in the Pima Community College Desert Vista and West Campuses.



Tucker G., Tatum C., and Arizpe E. table at a Mapping Q reception for LGBTQ+ youth.



Esteban on the main quad at U of A where he is currently a student.



Esteban supporting the community at one of his many volunteer opportunities.

The Anti-Violence Project: Esteban

By Carrie Anne Armes, Marketing & Communications Manager

"[AVP] put me in a hotel and I was living in a hotel for a month or so. Then we were applying to different apartments and finally someone approved me. I decided to sleep on the floor at first because I had nothing. I was already tired of living in hotels. I would sleep on the floor with a couple blankets and just make it work."

Esteban Benavidez entered the Anti-Violence Project (AVP) program in May of 2018 with the help of several SAAF staff members. Traveling back from Texas to Tucson, where Esteban grew up, he knew to call SAAF and knew that there were people here to help him. "I came in with bruises, and I left Texas because of what happened. I had a black eye, my glasses were broken. It was bad."

Arturo Mancinas, the AVP Program Manager and Esteban's initial case manager, describes the AVP program as a multi-step process that begins with immediate crisis intervention and support in the form of safe housing and then works with clients on long-term goals to empower individuals to become self-sufficient. This process often takes place over the course of a minimum of six months up to a year.

Over the course of just four to five months, Arturo helped empower Esteban and provided him with assistance to get an apartment, find a job, and even start back at school.

Esteban spent the fall of 2018 finishing an Associate's Degree in general studies at Pima Community College and is continuing his studies this semester through the University of Arizona.

"I've always wanted to be a nurse. I told Arturo since I was a little kid, I've wanted to help people and make them feel better." Esteban remains determined to become a nurse and to help people, specifically those that need it most. He currently volunteers with SAAF, the Ronald McDonald House, and the Pima County Sheriff's Department, as he wants to become a correctional nurse after he finishes his degree.

"Now I'm just thankful to Arturo [and SAAF], because he's the one who picked me up and got my life together. If it wasn't for him, I think I would have still been struggling. And been back on the street."

AVP was founded in 1996 and continues to care for, empower, and advocate for LGBTQ+ community members faced with domestic violence. If you, or someone you know, are in need of support, you can contact the LGBTQ+ Anti-Violence Crisis Line at 1-800-553-9387.



Volunteers cheering on walkers at AIDS WALK Tucson.



Edward Perez and Steve Klass prepare meals for Food for Life.

Volunteers Make the Difference

By Wayne Barnett, Volunteer Resources Coordinator

SAAF Volunteers have not only proven to be invaluable in helping us accomplish our mission, but they are also powerful advocates. Dedicated volunteers allow us to provide the services available at SAAF efficiently and with the care they require.

Delivering meals, answering phones, filling important rolls from large-scale events to harm-reduction programs, and providing safe spaces for our LGBTQ+ and allied youth are a small sample of the roles that SAAF Volunteers take on. SAAF Volunteers continue to be a vital part of the SAAF team and community, and for all their continued support, we are grateful.

In One Year...



708 Total number of Volunteers
(467 have completed orientation)



8,200 Total number of Hours



\$202,458
Value of Volunteer Hours



Wendell Hicks encourages volunteer Cindy Joy to bid at Festival for Life.



John-Peter Wilhite and Laura Alexander volunteer to co-host Out Brunch.

SAAF Staff

FY 2017-2018

Michelle Adams
 Brittany Aragon
 London Arango
 Mariama Bah
 Sarah Bahnson
 Sabrina Barbachan
 Celia Beier
 Gloria Beltran
 Tony Bishop
 Araceli Parra-Bonner
 Vera Bowlby
 Angel Brophy
 Anthony Bruno
 Christopher Charles
 Rich Clark
 Summer Cope
 Travis Craddock
 Tatum Craft
 Sharon Cullen
 Jason Cuneo
 Brian Davis
 Nicole Devito
 Eddie Diaz
 Alethea Do
 Tucker Grace
 Taylor Ducklow
 Arizpe Ellinwood
 Victor Espinoza
 Ricardo Fernandez
 Denise Flores
 Tabitha Fox
 Kerry Murphy
 Kenny Garcia
 Monique Garcia
 Susan Halstead
 Linda Hampton
 Ricky Harrison
 Zeanna Hawk
 Kathy Hickerson
 Wendell Hicks
 John Jackson
 Kevin Jackson
 Lindsey Jones
 Megan Kasper
 Fareeda Khunji
 Violet Krieger
 Kimberley Kuttner

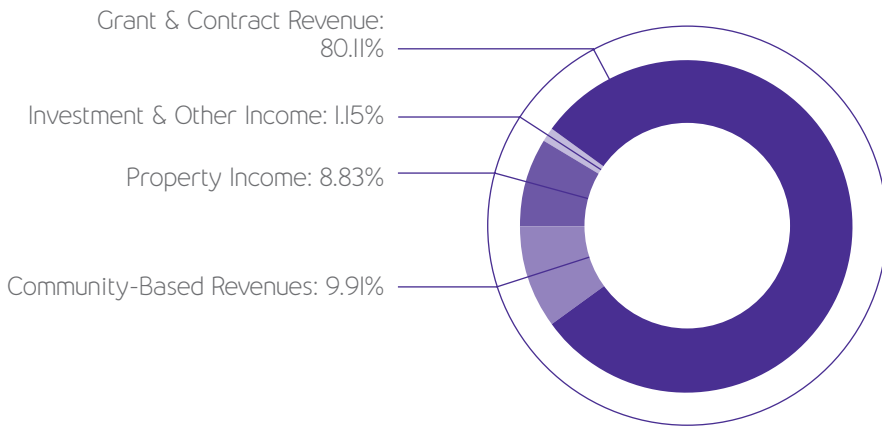
Chandy Leverance
 Itzayana Leyva
 Michael Lopez
 Tracy Lopez
 Ramon Lopez Serrano
 Jessica Lowell
 Neil MacDonald
 Michelle MacDonald
 Arturo Mancinas
 Stephen Manges
 Enrique Marquez
 Drayanna Masingale
 Rachel McMenamin
 Leslie Medeiros
 Deona Moore
 Brian Munoz
 Janeth Murillo Romero
 Sallie Muse
 Juan Nunez
 Luis Ortega
 Nichole Papanikolas
 Jessica Patrick
 Fedora Preston-Haynes
 Austin Puca
 Megan Quintero
 Adam Ragan
 Annis Reyes Frias
 Joshua Richardson
 Adam Rinder
 Jason Rivera
 Cindy Robison
 Fred Rodriguez
 Tyler Rogers
 Josue Romero
 Tom Rose
 Remmy Ruiz
 Nathan Schaad
 Erik Simonson
 Haley Smith
 Ethan Smith Cox
 Rae Strozso
 Rachel Tapp
 David Tellez
 Christopher Thomas
 Marcos Trujillo
 Gloria Vallejos
 Maritza Vallery

Jana van der Walt
 Marco Velarde
 Bea Velazquez Morales
 Francisco Velez
 Alfredo Villegas
 Michael Webb
 Kay Wolferstetter
 Jackson Wray
 Jorge Zamora
 Mariano Zamora



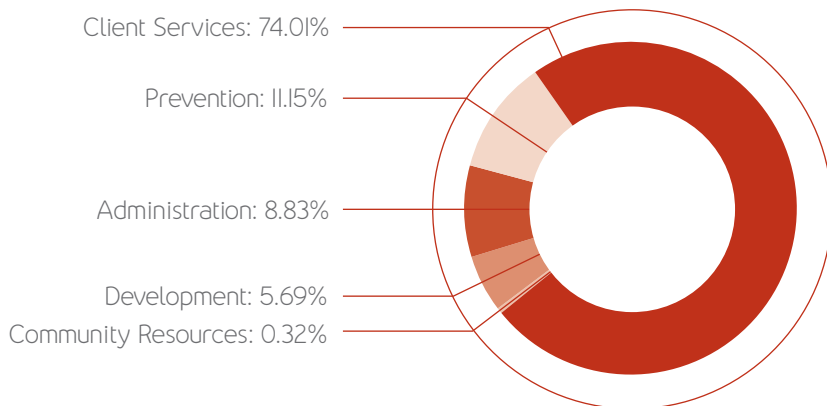
SAAF Financial

FY 2017-2018



Revenue

Grant & Contract Revenue	9,717,670
Community Based Revenues	1,202,298
Property Income	1,071,370
Investment & Other Income	138,922
Total Revenue	12,130,260



Expenses

Client Services	8,430,891
Prevention	1,270,104
Administration	1,006,273
Development	648,705
Community Resources	35,787
Total Expenses	11,391,760

Change in Net Assets	738,500
Beginning Net Assets	4,960,560
Ending Net Assets	5,699,060

SAAF Board of Directors FY 2017-2018

Board of Directors

Bob Baker
Arlette Stevens Castano
Miguel Cruz
Mary Dorais
Alejandra Gerardo
Carla Johnson
Trish Kordas
Tracey Kurtzman
Manny Maldonado
Kevin McCoy
Pam Meichel
Mobeen Moslem
Mimi Petro
Fred Ronstadt
Gwen Valentine
Julia Wieland
Juliet Yardy, *President*

Wendell Hicks,
ex officio

Honorary Board

danny Blake
Kevin Carmichael
Kimberly Clements
Jim Click
Thomas Donohue
Steve Gottlieb
Jim Kolbe
Czarina Lopez
Anne Maley-Schaffner
Rose Mofford
Ned Norris, Jr.
Lute Olson
Pat Pettis
Steve Quinlan
Robert E. Walkup
Andrew Weil

Posthumous Honorary Board

Tommy Gin
George Miller
Cele Peterson
Esther Tang



Board Member Tina Krug



Previous Board Member Manny Maldonado

\$15 Agency-wide Minimum Wage

By Richard Clark, Director of Human Resources

“Recruiting and employing highly skilled and experienced staff is essential to operating with integrity and maintaining the trust of the community.”

SAAF’s ongoing and ever-evolving recruitment and employment practices strive to value each of our employees, recognizing the value they bring to our organization and the community we serve. Recruiting and employing highly skilled and experienced staff is essential to operating with integrity and maintaining the trust of the community.

Moreover, as part of our ethical commitment to the well-being of our staff, it is important to SAAF’s leadership team and board that employees earn a living wage. To that end, as part of our strategic plan, we initiated a 2-year goal in 2016 of increasing SAAF’s minimum wage to a rate of \$15.00/hour. Entering 2018, SAAF leadership worked in conjunction with the board to achieve our goal of increasing SAAF’s minimum wage. As of July 1, 2018, no employee at SAAF earns less than \$15.00/hour, nor is the starting rate of any position at SAAF less than \$15.00/hour. We are very proud of this achievement and the benefits we can provide to the families that depend on SAAF.

It’s because of on-going community support that we were able to make this goal a reality. Your continued support has made this dream come to fruition, and for that, we thank you.

SAAF

Circles of Humanity 2018 MEMBERS

Circles of Humanity members support SAAF's mission with gifts totaling \$500 or more during any calendar year. Donors who make a significant commitment and impact through their charitable giving receive recognition as a Circles of Humanity member in appreciation of their generous support.

- Auction purchases, admissions, and raffle ticket purchases are not included in this total.
- This list reflects cash gifts made between January 1 and December 31, 2018.
- While we make every attempt to be as accurate as possible, please contact us at (520) 547-6105 if you feel your name has been inadvertently left off the list.



Community support at Out Brunch.

Circle of Empowerment

\$10,000 and above

- Robert Alpaugh & Rob Waters
- John Fikkan & Thom Sherwood
- Terrence Flanagan
- Michael Halle
- Anne Maley-Schaffner & Timothy Schaffner
- Greg Melheim & Michael Biladeau
- Charles Pettis & Patricia Pettis
- Steve Quinlan

Circle of Compassion

\$5,000-\$9,999

- Kent Burbank & Vicente Talanquer
- Bob Feinman & Margaret Feinman
- Kristie Graham
- Wendell Hicks & Kevin Casey
- Taylor Lawrence
- Joan Metzger

Circle of Caring

\$2,500-\$4,999

- Ray Angeli
- Peter Bleasby
- Kelly Brazzell
- Kimberly Clements
- Sally Dodds
- Joan Donnelly & David Taylor
- Tabitha Fox
- Roger Funk & Paul Noffsinger
- Alan Taylor & Michael Steinberg
- Richard S. & Anne Zimmerman

Circle of Friendship

\$1,000-\$2,499

Laura Alexander & Fabian Alfie
Colette Barajas & Kristen Birner
Judith Barron
Carolyn Bass
David Bishop &
Kathleen Moore-Bishop
Emaly Caiser
Barbara Chadwick
Richard Clark & Jerry Quintana
Travis Craddock
Dana Dawson
Mary Dorais
Michael Godnick
Eric & Liz Groskind
Don Gutzler & Lupita Murillo
Bill Haller & John Jackson
Junius Hoffman
Prudence Hoffman
Steven Horn & David Van Houten
Chris Hostetter
Julianne Hurst
Patsy & Joyce Joy
Morgan Kordas & Trish Kordas
Chris Magnus & Terrance Cheung
Shana Malone
David Marks & David Cripe
Pamela Meichel
Stuart Meinke
Archer Morgan
Daniel Moseke & Tracey Kurtzman
Lorann Murphy
Bonnie O'Connor
Joseph Pabst
Lorna Pabst De Acosta
Philip Pappas
Pamela Portwood & Mark Taylor
Susan Rice
Fred & Sharla Ronstadt
David Saavedra
Michael Sherry
Haley Smith
Ethan Smith Cox & Michael Bilharz
Bobbi Sovereign
Susan Sunderland &
Marjorie Duggins
John Swain & Tom Hickey
Rick Sweet
Lavina Tomer & Joyce Bolinger
Michael Wierzba & Curtis Durham
Wayne Yehling

Circle of Support

\$500-\$999

Joe Alexander & Diana Alexander
Morgen Alexander &
Roxann Manning
Kathy Askren
Tony Baker
Richard Barber
Harry & Catherine Barrett
Susan Barstow & Shaye Erickson
Adam Baylor
Curt Beall
Lisa Bibbens
Jennifer Blair
danny Blake & Eugene Ball
Jeffrey Blatt
Peter Bramley & Jeff Ferst
John & Camille Braswell
Tom Buchanan & Robert Bell
Mary Cabana
Thom Carchedi
Beth Carey & Leslie Carlson
David Carroll
Scott Carroll
John Carruthers & Eduardo Delgado
Sean Cavenaugh
Joseph Chambers & David Daniell
Christopher Charles & Jose Sesma
Karen Chesrown
Robert Claassen & John Urban
Brian Clark
Randal & Erlinda Cox
Steven & Renee Craddock
Janice Crebbs
Andrew Cronyn & Richard Poyner
Sharon Cullen
Deborah & Chris Cummings
Terence De Carolis
Larry Deutsch, ASID & Bill Parker
Christopher Dickson
Eric Doyle
Debra Drysdale
Keith Duncan
Terry & Cynthia Dwyer
Paul Edwards
Justin Emerick
Pamela Ericson
Kimberly Erzen
Glenn Furnier & Aida Castillo Flores
Richard Gerardi
Grover & Cherie Glenn
Bobby & Jennifer Gouge
Angela Green
Gilberto Guillen
Ray Gunn
Michael Halchak & Oona Feddis
Cynthia & Emily Hansen
Edward Hayes
James Hohman & Charles Kocher
B. Joseph Howell
Federico Hubbard & Tom Oliver
James Hughes
Lorna Hunter

Ellis Hunter & Alan Davis
Margot Hurst
George Itule & Donald Stanforth
Sherri Jablonski
Carla Johnson & Andrea Mannell
Donald Johnson
Jessica Johnson
Jesse & Cindy Joy
Tracy Kahn
James & Dawn Kerwin
Robyn Kessler & Jeff Timan
Fareeda Khunji
Caroline Kilian
Leslie & Cynthia Kirk
Barbara Klein
Gudrun Klostermann &
Nan Margadant
James Kolbe
Kathryn Larson-Camacho
Arnold Leavitt
George LeClair
Eric Lichtenstein &
Matthew Magnussen
Michael Lomax
Maryanne Lukacs
Brenda & Steven Marietti
Richard Marshall
Clifford Martin & Ben McDonald
Paul Martin & Mary Kay O'Rourke
John Marus & David Manning
Drayanna Masingale
Kevin Maxey & Richard Wegner
Michael & Elizabeth McCabe
Chantal McCaman
Kevin McCoy
Aleen McCulloch
Harry & Marie McDermott
Margaret McDonald
Laura McGill
Jameson Miller
Jerald Moser & Alfonso Matias
Mobeen Moslem
Richard Muszynski
Kristen Neifeld
Daniel Newman & Kenneth Ostyn
Denis Noel
Chester Nowak
Luis Ortega
William & Claire Ortloff
Frederick & Candace Parker
Margaret Pennington
Frances Cappadocia
Mary Perdue
Frank Perez & Scott Nemeth
Christopher Petro & R. Noshay
Cathleen & Daniel Pilone
Stanley & Christina Ponczek
Patricia Potter
J. Timothy & Deborah Price
Virginia & Wilhelm Promer
Ray Ramirez & Raymond Rodden
David Rau & Brian Hilligoss
Julie & Prasenjit Ray
Joshua Richardson
Jennifer Roche
Josué Romero
Sidney Rosen

Mindae Russell
Katherine Russo
Neva Schuelke
Valerie Schuyler
Jeff Schwartz
William Sheehan &
Travis Hutchison
Robert Shomenta &
Sergio Puentes-Diaz
Erik Simonson & Darren Tod
Leslie & Sharon Simonson
Terrance Simonson
Amanda Simpson &
Jennifer Watkins
Kathy Smith
Cheryl Smith
Kay Smith
Sharon Smith
Ray & Karen Sparks
Lita Speakman
Larry Spencer & Robert Yanal
Brian St. Denis & Sara Fleming
Jarod & Stephanie Stern
Arlette Stevens Castano
Jane Sturtevant
Swallow Mary
Heather Talley
Timothy Templeton & Daniel Flick
Judith Teneen
Duane Tevis & Robert Bracketti
Judith Treistman
Hester van Heemstra
Guy & Denise Van Zijll
Roberta Vandegriff
Gabriel Vigil
Michael Webb
Piper Weinberg
Douglas Weiner
Frances Westra
John-Peter Wilhite
Michael Wilson
Michael & Carol Wilson
Theodore Wimmer &
Duane Simpson
Carole Wolken
Michael Wolken
Donna Young

SAAF

CORPORATE & FOUNDATION DONORS 2018

The following is a listing of all corporate, foundation, and non-profit organizations who have helped support SAAF during 2018 with cash gifts. Please consider supporting these businesses as they have provided essential services and programs for the people SAAF serves.

- *Indicates gifts made by individuals through workplace giving campaigns.
- This list reflects cash gifts made between January 1 and December 31, 2018.
- While we make every attempt to be as accurate as possible, please contact us at (520) 547-6105 if you feel your organization name has been inadvertently left off the list.



SAAF supporters Mario and John, owners of Civano Coffee House.

\$50,000 and above

Armstrong McDonald Foundation
Buehler Family Foundation
Cox Communications
Family Housing Resources
The Grace Trust

\$10,000 - \$49,000

Alliance Fund
Broadway Cares/Equity Fights AIDS
Comer Family Foundation
Desert Diamond Casinos
& Entertainment
Long Realty Cares Foundation
M.A.C. AIDS Fund
Ralph L. Smith Foundation
Richard Grand Foundation
Stonewall Foundation
The David C. and Lura M. Lovell
Foundation

\$5,000 - \$9,999

Civano Coffee House
Community Food Bank
Lerner & Rowe Injury Attorneys
Network For Good*
Pima County Attorney's Office
The Benevity Community Impact Fund*
United Way of Tucson and
Southern Arizona*



Danielle Bautista accepts recognition for Desert Diamond Casinos & Entertainment at AIDS WALK Tucson.

- | | |
|---|--|
| Enterprise Holdings Foundation | \$500 - \$999 |
| Haller Properties, LLC | Afni, Inc |
| Healthcare Medical Waste Services | Centra Realty |
| Hensley Beverage Company | Coreal LLC |
| Hubbard-Watlington Foundation | Devereux Arizona |
| Human Rights Campaign Foundation | Freedom Smoke USA |
| Intermountain Centers | Holiday's Headliners |
| Jewish Community Foundation of Southern Arizona | IBT's |
| Kadence Restaurant Group LLC | Kohl's |
| Law Offices of Fein, Flynn & Associates, P.C. | Levi Strauss & Co. |
| Margaret Mellon Hitchcock Foundation | Multi Faith Working Group |
| Meals on Wheels America | Pascua Yaqui Tribe Development Services |
| Miracles Life Care LC | Shell Oil Company Foundation |
| Quality Restoration | State Employees Charitable Campaign* |
| Raytheon Company | The Greater Cincinnati Foundation |
| Southwestern Utility Management | Tucson GLBT Chamber of Commerce |
| Speedway Veterinary Hospital, Inc. | Tucson Medical Center |
| St. Mark's United Methodist Church | Tucson Roller Derby |
| United Way Valley of the Sun* | University of Arizona Institute for LGBT Studies |
| | University of Arizona Petersen HIV Clinic |
| | VIIIV National Program |
| | Washington Federal Foundation |
| | WhiteSpace Design |

\$2,500 - \$4,999

- Ameriprise
- Arizona Humanities Council
- Arms Akimbo, Inc.
- Aunt Rita's Foundation
- Bears of the Old Pueblo, Inc.
- Community Foundation for Southern Arizona
- GEICO
- Gilead Sciences, Inc.
- Hughes Federal Credit Union
- Kingfisher
- Nordstrom
- Pima County
- Tides Foundation
- WABA Hair & Beauty Supply
- Worldwide Small Change Foundation

\$1,000 - \$2,499

- 1st Choice Termite & Pest
- 4th Avenue Merchant Association
- Alexander I Carrillo Consulting
- Arts Foundation for Tucson & Southern Arizona
- Assured Partners of Arizona, LLC
- Banner Health Community Engagement
- Coffee Times Drive-Thru
- Colby Olsen Foundation
- Common Good Hair
- Community Medical Services - Southern Arizona
- Cornerstone Fellowship
- El Rio Community Health Center



Barb Moylan of the Long Realty Cares Foundation speaks at Festival for Life.



Southern Arizona AIDS Foundation

375 S. Euclid Ave.
Tucson, Arizona 85719

The SAAF CONNECTION

THE SAAF CONNECTION IS PUBLISHED QUARTERLY BY THE SOUTHERN ARIZONA AIDS FOUNDATION.

NONPROFIT ORG
US POSTAGE
PAID
PERMIT NO. 326
TUCSON, ARIZONA



Consent education made possible because of your generosity.

Make Your Impact Monthly

If you have a passion for preventing the spread of HIV/AIDS, caring for people living with HIV/AIDS, or know that LGBTQ+ youth deserve a safe place to thrive, then consider a monthly gift to support the services provided by SAAF.

\$20/month

(\$240/year) =

12 rapid HIV tests

\$50/month

(\$600/year) =

24 Food for Life deliveries for homebound clients

\$100/month

(\$1,200/year) =

60 educational workshops for youth and adults on topics such as LGBTQ+ Issues, Substance Abuse, Harm Reduction, or HIV/AIDS 101

If you would like to set up monthly giving, simply use the enclosed envelope or contact Travis Craddock, Director of Development, at trcraddock@saaf.org or (520) 547-6105.