

# SOUTHERN ARIZONA AIDS FOUNDATION

## EON YOUTH PROGRAM SPECTRUM SENIOR HEALTH EDUCATION SPECIALIST JOB DESCRIPTION

**Scope of Work:** The Spectrum Senior Health Education Specialist will work within the Spectrum team, comprised of staff from the Southwest Institute for Research on Women and Devereux Arizona, to provide HIV prevention services to youth and young adults in the Thornhill Lopez Center on 4<sup>th</sup>, high schools, and other sites. They will provide HIV and HCV testing services and will work with the Prevention Navigator to refer participants to additional community resources as needed. Eon's target population is lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQQ) youth and their allies ages 13 –24. The Spectrum Senior Health Education Specialist is a full-time (40 hrs/wk) non-exempt position, and requires the ability to work very flexible hours, including evenings, late nights, weekends and some holidays.

### **Functional Responsibilities:**

- Keeps current on HIV/AIDS, viral hepatitis, harm reduction/risk reduction models, substance abuse, and other health-related issues and serves as a resource to other agency and program staff on these topics.
- Staff the Eon youth lounge for LGBTQQ and allied youth ages 13-24.
- Maintain and create a safe and healthy culture/community in the Eon youth lounge.
- Complete screening and enrollment information for Spectrum participants and co-facilitate new participant orientations.
- Organize activities that will engage the target population.
- Support participants in crisis, including those experiencing substance use, those with suicidal ideation, and who may be homeless/near-homelessness.
- Provide referrals to the program Prevention Navigator for one-on-one assessment and coordination of services.
- Serves as a liaison between the SIROW and Devereux Arizona and conducts referrals for participants when necessary.
- Conducts outreach and recruitment at venues frequented by the target population.
- Provide the SIROW Health Education for Youth (SIROW HEY) and the SIROW Sexual Health Education-Queer (SIROW SHE-Q) curriculums and workshops to target population.
- Provides HIV rapid testing (finger-stick) and referral services.
- Provides HIV confirmatory testing (venipuncture), referral to services, and linkage to care.
- Assists in the development, delivery and tracking of targeted risk reduction social marketing and/or social media posts/campaigns.
- Gather and maintain accurate documentation of all activities and events using proper forms, files and databases.
- Assist with compiling and drafting program reports.
- Attend all program, department and agency meetings and trainings as assigned.
- Work as a team member within the program, department and agency.
- Performs other duties as assigned.
- Reports to the Eon Program Coordinator.

**Minimum Qualifications:**

- Bachelor's degree in social services or health-related field or 1 year's work or volunteer direct service delivery experience in the areas of HIV/AIDS, behavioral health, or social services health-related field
- Appropriate fingerprint clearance through the Arizona Department of Public Safety (paid for by SAAF).
- Ability to exercise and demonstrate compassion and non-judgment when working with program participants.
- Demonstrate comprehension and appreciation of diverse cultures and the value of unique identities.
- Ability to work effectively with gay, lesbian, bisexual, transgender, queer, and questioning youth, youth of color, and their peers.
- Readiness to be trained (if needed) and to then perform required phlebotomy- related venipunctures for confirmatory testing
- Responsible, dependable, energetic self-starter who is able to work independently as well as in a team environment.
- Excellent interpersonal, written and verbal communication skills.
- Access to a reliable vehicle, a valid AZ Driver's License and a driving record that will be supported by our liability insurance provider.

**Preferred Qualifications:**

- Teaching and/or group facilitation experience.
- Bilingual English/Spanish.
- Computer literate, especially familiarity with Microsoft Office software.

**Compensation:** Minimum hourly pay rate of \$16.20 per hour; benefits include health, dental, and life insurance; long- and short-term disability insurance.

**To Apply:** Submit letter of interest, resume with dates of employment, and names, addresses, and phone numbers of three professional references to the Director of HR, Southern Arizona AIDS Foundation, 375 S. Euclid Ave., Tucson, AZ, 85719, e-mail to [hr@saaf.org](mailto:hr@saaf.org) or visit [www.saaf.org](http://www.saaf.org). Open until filled.

**Affirmative Action:** The Southern Arizona AIDS Foundation is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability.

**Start Date:** Not before December 24, 2018.